§ 1507.10

- (c) Fails to maintain any record concerning an individual with such accuracy, relevance, timeliness, and completeness as is necessary to assure fairness in any determination relating to the qualifications, character, rights or opportunities of, or benefits to the individual that may be made on the basis of such record, and consequently a determination is made which is adverse to the individual; or
- (d) Fails to comply with any other provision of 5 U.S.C. 552a, or any Foundation regulation promulgated thereunder, in any such a way as to have an adverse effect on an individual.

§1507.10 Exemptions.

No Foundation system or systems of records, as such, are exempted from the provisions of 5 U.S.C. 552a, as permitted under certain conditions by 5 U.S.C. 552a (j) and (k).

§1507.11 Mailing list.

An individual's name and address may not be sold or rented by the Foundation unless such action is specifically authorized by law. This section does not require the withholding of names and addresses otherwise permitted to be made public.

§1507.12 Criminal penalties.

Section 552a(e), title 5, United States Code, provides that:

- (a) Any officer or employee of the Foundation, who, by virtue of his or her employment or official position, has possession of, or access to, Foundation records which contain individually identifiable information, the disclosure of which is prohibited by 5 U.S.C. 552a, and who knowing that disclosure of the specific material is so prohibited, willfully discloses the material in any manner to any person or agency not entitled to receive it, shall be guilty of a misdemeanor and fined not more than \$5,000.
- (b) Any officer or employee of the Foundation who willfully maintains a system of records without meeting the notice requirements of 5 U.S.C. 552a(e)(4) shall be guilty of a misdemeanor and fined not more than \$5,000.
- (c) Any person who knowingly and willfully requests or obtains any record

concerning an individual from the Foundation under false pretenses shall be guilty of a misdemeanor and fined not more than \$5,000.

§ 1507.13 Reports.

- (a) The Foundation shall provide to Congress and the Office of Management and Budget advance notice of any proposal to establish or alter any system or records as defined herein. This report will be submitted in accordance with guidelines provided by the Office of Management and Budget.
- (b) If at any time Foundation system or systems of records is determined to be exempt from the application of 5 U.S.C. 552a in accordance with the provisions of 5 U.S.C. 552a (j) and (k), the records contained in such system or systems will be separately listed and reported to the Office of Management and Budget in accordance with the then prevailing guidelines and instructions of that office.

1508—GOVERNMENTWIDE **PART** DEBARMENT AND SUSPENSION (NONPROCUREMENT) AND GOV-ERNMENTWIDE REQUIREMENTS FOR DRUG-FREE WORKPLACE (GRANTS)

Subpart A—General

Sec.	
1508.100	Purpose.
1508.105	Definitions.
1508.110	Coverage.
1508.115	Policy.

	Support B—Effect of Action
1508.200	Debarment or suspension.
1508.205	Ineligible persons.
1508.210	Voluntary exclusion.
1508.215	Exception provision.
1508.220	Continuation of covered trans-
actio	ons.
1508.225	Failure to adhere to restrictions.

	Subpart C—Debarment
1508.300	General.
1508.305	Causes for debarment.
1508.310	Procedures.
1508.311	Investigation and referral.
1508.312	Notice of proposed debarment.
1508.313	Opportunity to contest proposed de-
barn	nent.
1508.314	Debarring official's decision.